

BRAMBILLA, JANICE H.

Ms. Brambilla served for over 25 years in senior executive positions with emphasis on Foreign Service and Civil Service Human Resources Management, Organizational Analysis/Strategic Planning, Executive Performance and Compensation, Policy/Program Development and Implementation, and Budget/Financial Management. Her work took her to assignments throughout the Public Diplomacy community, including positions with the Voice of America, International Broadcasting Bureau, Broadcasting Board of Governors, United States Information Agency, and Department of State.

CAREER

Ms. Brambilla joined the Broadcasting Board of Governors in 2005, serving until her 2010 retirement as the BBG Executive Director, the Director of Management Planning, and the Chief of Staff to the Director, International Broadcasting Bureau, where she directed the functions of the BBG staff; served as principal management advisor to the Board; oversaw compliance reviews and executive performance and compensation; and advised the Board on the development of broadcasting initiatives, budget, and policy issues.

Prior to joining BBG, Ms. Brambilla served from 1999 to 2005 as a Senior Advisor to the Under Secretary for Public Diplomacy and Public Affairs at the Department of State, where she advised the Under Secretary on a wide range of budget and financial issues and compliance reviews and functioned as the Senior Advisor to the Director General of the Foreign Service, where she oversaw the overseas employment and retirement programs and advised the Director General on Human Resources issues arising from the integration of USIA's public diplomacy programs and personnel into the Department of State.

While with the United States Information Agency, from 1981 to 1999, Ms Brambilla served as the Director of Human Resources for USIA (1994-1999) and the International Broadcasting Bureau (1987-1994), where she directed the full range of Foreign Service and Civil Service HR operations, administration, strategic planning, and policy. In 1999, she managed all HR aspects of the merger of approximately 4000 USIA employees into the State Department. While with the Bureau of Broadcasting, Ms. Brambilla directed the full range of Human Resources programs and operations for approximately 3,000 employees engaged in international radio and television broadcasting, including the Voice of America and the Office of Cuba Broadcasting. Her other assignments with USIA included Executive Assistant to the Director of USIA (1986-1987), Executive Assistant to the Director for the Bureau of Broadcasting (1985- 1986), and Director of Recruitment and Staffing for the Voice of America (1981-1985).

Ms. Brambilla received a BA degree from Syracuse University in 1972 and began her career with the Smithsonian Institution, where she handled personnel operations for the National Zoological Park, Freer Gallery of Art, and Anacostia Neighborhood Museum.

She has received many prestigious awards, including a Presidential Rank Award, a BBG Distinguished Honor Award, and a USIA Superior Honor Award. She also was twice USIA's nominee for the Arthur Flemming Award, established in 1948, to honor outstanding federal employees from all areas of federal service.

Ms. Brambilla resides in McLean, Virginia. She has many volunteer interests, including her work as a docent with the Washington National Cathedral, a volunteer with the Hillwood Museum and Gardens, and her various activities with St. John's Episcopal Church in McLean.